



ENVIRONMENTAL REPORT 2025

ORGANIZATION AND OPERATIONS

Our goal is to be a leading player in the hotel industry in terms of environmental products and environmental knowledge.

Bädd & Bad, based in Helsingborg, produces and sells products to the hotel industry, municipalities, hospitals, and county councils. We are primarily active in Europe but also distribute globally.

Since 2007, Bädd & Bad has actively worked on environmental issues by reviewing and developing our product range, our factories, and our suppliers' environmental labeling. We have continuously chosen products, factories, and suppliers that meet our high environmental standards.

In 2014, we took another step forward in our environmental work by obtaining an environmental diploma for the company. Our focus is on developing and possibly changing our existing products to become environmentally friendly, choosing suppliers with good environmental performance, reducing energy use on our premises, and reducing the environmental impact of our transports.

Currently we develop our environmental program together with a network of experts in the field. We have set goals and issue summaries and reports according to current legislation.

ENVIRONMENTAL IMPACT

An assessment of the company's environmental aspects has been carried out. The significant environmental aspects include supplier and contractor services, purchasing products for sale, energy use, vehicles and work machines, as well as travel and goods transport.

In 2017, we established a warehouse in Germany to reduce the environmental impact of freight within Europe.

To further reduce our environmental impact, we installed solar panels in 2024 to cover the electricity consumption in our offices and warehouses.

We continuously visit our manufacturing factories to ensure that their environmental policies and work align with our high standards. The factories where we manufacture our soaps have environmental certificates and are strategically located to utilize natural resources, such as rainwater from mineral-rich mountains, which is used in our soaps and liquid toiletries.

ENVIRONMENTAL POLICY

Bädd & Bad provides hotel products for the European market. We value relationships with our suppliers to offer and deliver sustainable solutions to our customers. Together with our customers, we strive to find the best solutions in all situations. Our range is mainly based on the use of renewable, reusable, and biodegradable materials. We constantly work to increase the proportion of environmentally labeled products.

We care about the environment!

Bädd & Bad:

- Invests in environmentally conscious staff and environmentally conscious suppliers of equipment and transport.
- Complies with applicable environmental regulations.
- Prevents pollution and reduces unnecessary resource consumption by streamlining transport, energy use, and recycling of obsolete products and plastics.

ENVIRONMENTAL GOALS AND ACTION PLAN

The environmental manager at Bädd & Bad is Marie Berg.

The environmental goals formulated for the current year include developing new environmentally labeled and organic products, reducing the environmental impact of our products, choosing suppliers with good environmental performance, reducing energy use in our premises, limiting the environmental impact of our freight and travel, and educating our staff. In this way, we can help our customers take further steps in their environmental work, with both a wide range of products and solid knowledge.

SUSTAINABILITY

At Bädd & Bad, sustainability is a central part of our operations. We strive to integrate sustainable practices into all aspects of our production and distribution. Our goal is to minimize our environmental impact and contribute to a more sustainable future.

Sustainable Initiatives:

- **Renewable Energy:** We have installed solar panels at our offices and warehouses to cover our electricity consumption with renewable energy.
- **Efficient Transport:** By establishing a warehouse in Germany, we have reduced transport distances within Europe, which reduces our carbon emissions.
- **Environmentally Certified Factories:** Our factories have environmental certificates. Our soap factories are also strategically located to utilize natural resources, such as rainwater from the mountains, which is used in our soaps.

- **Product Development:** We continuously work on developing new environmentally labeled and organic products to meet our customers' needs and reduce our environmental impact.
- **Supplier Collaboration:** We continuously visit our suppliers to ensure that their environmental policies and work align with our high standards.

Social Responsibility:

- **Education and Awareness:** We educate our staff in sustainable practices and environmental awareness to ensure that everyone within the company contributes to our sustainability goals.

By integrating sustainability into our operations, we can offer our customers products that not only meet their needs but also contribute to a better and more sustainable world.

SUMMARY AND CONCLUSIONS

Summary:

Bädd & Bad, based in Helsingborg, is a leading player in the hotel industry with a focus on environmental products and environmental knowledge. Since 2007, the company has actively worked on environmental issues and has continuously chosen products, factories, and suppliers that meet high environmental standards. In 2014, the company obtained an environmental diploma and has since continued to develop its environmental work. In 2024, the company installed solar panels to cover electricity consumption in its offices and warehouses. Bädd & Bad has also established a warehouse in Germany to reduce transport distances within Europe. The company works with environmentally certified factories and continuously develops new environmentally labeled and organic products.

Conclusions:

1. **Environmental Commitment:** Bädd & Bad shows a strong commitment to environmental issues by continuously improving its products and processes to reduce environmental impact.
2. **Renewable Energy:** The installation of solar panels is an important step towards using renewable energy and reducing the company's carbon emissions.
3. **Efficient Transport:** By establishing a warehouse in Germany, the company has reduced its transport distances within Europe, contributing to lower emissions.
4. **Environmental Certification:** Collaboration with SUSA and environmentally certified factories ensures that the company's products and processes meet high environmental standards.
5. **Sustainability:** The company's focus on sustainability and social responsibility, including staff education and collaboration with environmentally conscious suppliers, strengthens its position as a leading player in environmental products in the hotel industry.



Helsingborg January 2025

Marie Berg

Marie Berg/Bädd & Bad